

Community Development Director

Harper County, Kansas is seeking a dedicated and energetic individual who has an interest in serving as the Community Development Director. This individual must be a person of integrity with no conflicts of interest. Being detailed oriented is a must.

The Community Development Director reports directly to the County Commissioners and is responsible for overseeing a results oriented, customer centered approach to development related services such as business recruitment and retention, community marketing, improving quality of life, and recreational promotion.

Essential Functions

- Plan strategies to attract new businesses and encourage expansion and retention of existing businesses to promote a stronger economic base.
- Identifies and targets businesses and industries in the County.
- Promote Harper County as a viable option for location of business/industry by contacting regional and national businesses.
- Coordinate the planning and development of new programs and project initiatives.
- Look for recreational opportunities to improve the quality of life.
- Identify and develop educational resources in order to increase the workforce labor pool with quality, job ready candidates.
- Work with tourism groups to encourage travel to Harper County.
- Work with businesses on state economic development incentives.
- Work with citizens on state programs like weatherization and rural opportunity zones.
- Represents the County at various local, regional and state meetings.

Forward thinking, a willingness to innovate and an entrepreneurial philosophy will be paramount for the Director to have success in meeting the community's needs. The Director will be expected to have a presence in the community and will be required to conduct "sales calls" in the field to accomplish goals. Public relations will be a critical skill for this position.

Individuals interested in the position should have a Bachelor's degree and a recommended 5 years development experience.

The salary range for the position is dependent upon qualifications. In addition to salary, Harper County offers a competitive benefits package.

Harper County residency is required within six months of employment.

Initial review of applications will begin January 1, 2016 although the position will remain open until filled. Interested persons may apply in person at Human Resources, 201 N Jennings, Anthony, Kansas or online at www.hrepartners.com or www.harpercountyks.gov.